Labris Networks is looking for Linux OS / Distro Engineer!

We are a leading network security company specializing in Unified Threat Management (UTM) and DDOS Mitigation solutions. We are looking for an experienced **Linux OS / Distro Engineer** to join our team and contribute to the development, customization, and optimization of our security-focused Linux distributions.

Responsibilities:

- Develop, customize, and maintain Linux-based distributions,
- Optimize the OS for performance, security, and compatibility with Labris components.
- Maintain and package kernel modules, drivers, and system services.
- Ensure seamless upgrades, patches, and security updates.
- Troubleshoot and resolve system-level issues related to networking, security, and performance.
- Collaborate with the security and networking teams to integrate security modules and applications.
- Automate OS build processes, testing, and deployment.

Requirements:

- **Proven experience in Linux system development, customization, and distribution maintenance.**
- Strong knowledge of **Rocky/Alma Linux, CentOS, or RHEL-based distributions**.
- Proficiency in **Bash scripting, Python, or other scripting languages** for automation.
- Experience with **RPM packaging, systemd, SELinux, and security hardening**.
- Familiarity with **networking, firewall configurations, and kernel tuning**.
- Experience with **Kickstart, Anaconda, and OS installation automation**.
- Understanding of virtualization and containerization technologies (KVM, Docker, etc.).

Nice to Have:

- Bachelor's degree in Computer Engineering, Software Engineering, or a related field (preferred but not required).
- Experience with UEFI, Secure **Boot, and TPM integration**.
- Knowledge of **XDP, eBPF, or low-level networking optimizations**.
- Understanding of **DDoS mitigation, DPI, or cybersecurity-related kernel tunable modifications**.

What We Offer:

- Opportunity to work on **next-generation network security solutions**.
- Competitive salary and benefits package.
- A collaborative and innovative work environment
- Hybrid working options
- Paid vacation
- Open company culture
- Birthday leave
- Happy hours and motivational activities